

Benefits of Implementing Healthy Work Environment Standards

Workplaces that have actively implemented any of the six AACN Healthy Work Environment Standards (HWES) had superior results to those that have not.

HWE Standards Implemented

HWE Standards NOT Implemented

Intent to Leave Job

Fewer nurses in HWES implemented units say they intend to leave.

26%

52%

Experience Moral Distress

Nurses in HWES implemented units say they experienced moral distress less often.

36%

58%

Appropriately Staffed

Nurses in HWES implemented units report better staffing.

44%

16%

Perceived Patient Care Quality

Nurses in HWES implemented units report better patient care quality.

84%

53%

These findings are part of the 2021 National Nurse Works Environments study. The full report is available in the October 2022 issue of *Critical Care Nurse*.

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